

Corporate Governance Officer

The SPG's Board of Directors passed a resolution on Sep. 29, 2020, to appoint its Corporate Governance Officer, appointing Fu-Sheng, Ku from the Office of Secretary of the Board of Directors, a managerial officer who previously served in a public company for more than three years in a managerial position handling legal compliance affairs.

The main duties of the Corporate Governance Officer are as follows:

1. handling matters related to Board and shareholder meetings in accordance with the law;
2. producing Board and shareholder meeting minutes;
3. assisting directors in their appointment and continuing education;
4. providing information required by directors and supervisors to conduct business;
5. assisting directors in legal compliance; and
6. other matters stipulated in the Company' s Articles of Incorporation or contracts.

In 2025, the status of continuing education for Corporate Governance Officer Fu-Sheng, Ku was as follows:

| Training period | | Organizing agency | Course | Hours of training | Total annual hours of training |
|-----------------|----------|---|---|-------------------|--------------------------------|
| 20250509 | 20250509 | Securities and Futures Institute | 2025 Seminar on the Prevention of Insider Trading. | 3 | 15 |
| 20250721 | 20250722 | Taiwan Corporate Governance Association | Greenhouse Gas Management Practical Workshop and Sustainable Development Awareness Seminar – Taichung Session | 9 | |
| 20250822 | 20250822 | Securities and Futures Institute | 2025 Legal Compliance Awareness Briefing on Insider Equity Transactions | 3 | |